

MINUTES OF SIOUX COUNTY BOARD OF SUPERVISORS
MEETING HELD ON FEBRUARY 5, 2019

- 1) The Board of Supervisors of Sioux County, Iowa, met pursuant to adjournment at 9:00 a.m. with Chairman Mark Sybesma presiding. Members present were John Degen, Jerry Muilenburg, Carl Vande Weerd, Mark Sybesma, and Al Bloemendaal.
- 2) Minutes of the meeting held on January 29, 2019, were submitted, and the Chairman declared them approved.
- 3) Ryan Dokter, Sioux County Auditor, presented four options to the Board in regards to managing the major fund balances and examples of levy rates. Motion by Vande Weerd and supported by Degen to set the following levy rates (per \$1,000 of valuation) for fiscal year 2020:

General Basic:	\$3.50000
General Supplemental:	\$0.30000
County MHDS:	\$0.40073
Debt Service:	\$0.25206
Rural Services Basic:	<u>\$2.24288</u>
TOTAL:	\$6.69567

Motion carried unanimously.

- 4) Doug Julius, Sioux County Engineer
 - Presented permit agreements from Premier Communications to place fiber optic cable in Boyden and the surrounding area, as well as Hull and the surrounding area. Motion by Vande Weerd and supported by Bloemendaal to approve the permits. Motion carried unanimously.
 - Updated the Board on secondary road activities.
 - Reported that pricing is being obtained for a new truck for the Hawarden shop.
 - Informed the Board that a Rock Valley shop employee is taking a different job and will need to fill that position.
- 5) Justin Jacobsma, on behalf of Williams & Company, presented the Sioux County FY2018 Audit report, which is an unmodified or clean opinion. The Board received the report for information.
- 6) Rob Klocke, Sioux County Conservation Director,
 - Was present for a discussion regarding the hiring of a new employee that covers the Sandy Hollow park, as well as the parks on the eastern side of the county. Present for this discussion were Conservation Board members Dave Meylink, Jerry Jensen, and Gordon Pottebaum.
 - Klocke distributed a report on county parks which detailed the increase in use of parks over the course of 6 years, which justifies the full-time position.
 - Members of the Conservation Board explained that 3 years ago, a second Naturalist was hired to address the demand in programming and at the same time, the open position at the Sandy Hollow park was not filled. The duties at Sandy Hollow have

been spread between other full-time and part-time employees, but now the Conservation Board deems it necessary to have a full-time employee cover those duties.

- The Chairman discussed the need to run government efficiently and by adding another employee, makes government inefficient. He also expressed that maybe the duties could be covered by more part-time employees which are less in cost since benefits are not provided.
- Dave Meylink asked the Supervisors to have confidence in the Conservation Board's ability to address the needs of Conservation and make decisions accordingly.
- Supervisor Degen stated that the Conservation Board members are chosen by the Board of Supervisors and these people are the experts in this field. He also encouraged the Supervisors to check out the improvements being made at the county parks.
- Jerry Jensen addressed the need to have certified law enforcement present during the weekends at the county parks and this position is certified in law enforcement.
- Supervisor Vande Weerd stated that the Board should trust the Conservation Board's judgement on this to keep the efforts of the Conservation department moving.

Motion by Vande Weerd and supported by Degen to approve new position for the Conservation department. Roll Call on Vote: Muilenburg, Yes; Degen, Yes; Sybesma, No; Bloemendaal, No; Vande Weerd, Yes. Motion carried 3 in favor and 2 opposed.

- 7) Motion by Bloemendaal and supported by Vande Weerd to set the date and time of March 5, 2019 at 9:15 am for the Public Hearing on the Sioux County FY2020 Budget. Motion carried unanimously.
- 8) Supervisor Vande Weerd requested to have further discussion on the health insurance premiums for FY2020 due to needing clarification on the costs and stated that the rate increase was misquoted in a newspaper.

Discussion: Vande Weerd stated his preference for keeping the percentage splits for employees cost to be 14% for single plans and 28% for family plans, which are further reduced if the employee participates in wellness. By setting percentages, this would make the budgeting easier. He mentioned the desire to maintain good employees by keeping the benefits competitive.

Chairman Sybesma stated that a recent meeting with employees in regards to insurance and wages went well, but a few employees were not happy with the increase with insurance.

Supervisor Degen stated that a letter from County Auditor Ryan Dokter asking the Board to reconsider their decision from January 15 made him think differently about the decision. Degen mentioned the hard work employees have put into the wellness program to get reductions on the health insurance.

Supervisor Muilenburg stated that the insurance provided by the county is far cheaper than the insurance he had as a farmer.

Motion by Vande Weerd and supported by Degen to set the employees portion of health insurance to 14% for the single plan and 28% for the family plan, which is further reduced with wellness participation. Roll Call on Vote: Muilenburg, No; Degen, Yes; Sybesma, No; Bloemendaal, No; Vande Weerd, Yes. Motion fails 3 opposed 2 in favor.

- 9) Motion by Degen and supported by Muilenburg to approve the following Secondary Road Transfer. Roll Call on Vote: Muilenburg, Yes; Degen, Yes; Sybesma, Yes; Bloemendaal, Yes; Vande Weerd, Yes. Motion carried unanimously.

**RESOLUTION 2019-06
SECONDARY ROAD FUND TRANSFER**

WHEREAS, it is desired to make the following inter-fund operating transfer:

\$1,226,500.00 from the Rural Basic Fund to the Secondary Road Fund,

WHEREAS, said operating transfer is made in accordance with Section 331.432 Iowa Code,

NOW THEREFORE BE IT RESOLVED by the Board of Supervisors of Sioux County as follows:

Section 1. The following inter-fund operating transfer is to be made effective February 5, 2019.

\$1,226,500.00 from the Rural Basic Fund to the Secondary Road Fund

Section 2. The County Auditor is directed to correct the books accordingly and to notify the County Treasurer of these inter-fund operating transfers, accompanied by a copy of this resolution and the record of its adoption.

Signed and dated this 5th day of February, 2019.

/s/Mark Sybesma, Chairman
Sioux County Board of Supervisors

ATTEST: /s/Ryan Dokter
Sioux County Auditor

10) Motion by Degen and supported by Bloemendaal to approve the following resolution to approve the Compensation Board recommendation for elected officials salaries for FY2020. Roll Call on Vote: Muilenburg, Yes; Degen, Yes; Sybesma, Yes; Bloemendaal, Yes; Vande Weerd, Yes. Motion carried unanimously.

RESOLUTION 2019-07

WHEREAS, the Sioux County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 and 331.907, and

WHEREAS, the Sioux County Compensation Board met on November 14, 2018, and made the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2019:

<u>Elected Official</u>	<u>Current Salary</u>	<u>Proposed Increase</u>	<u>Recommended Salary</u>
Auditor	\$73,350	3.5%	\$75,917
County Attorney	\$120,079	3.5%	\$124,282
Recorder	\$71,301	3.5%	\$73,797
Sheriff	\$94,183	3.5%	\$97,479
Supervisors	\$36,104	2.0%	\$36,826
Treasurer	\$71,301	3.5%	\$73,797

THEREFORE, BE IT RESOLVED that the Sioux County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2019:

<u>Elected Official</u>	<u>Approved Salary</u>	<u>Approved Increase</u>
Auditor	\$75,917	3.5%

County Attorney	\$124,282	3.5%
Recorder	\$73,797	3.5%
Sheriff	\$97,479	3.5%
Supervisors	\$36,826	2.0%
Treasurer	\$73,797	3.5%

PASSED AND APPROVED this 5th day of February, 2019.

/s/Mark Sybesma, Board Chairperson

ATTEST: /s/Ryan Dokter, Sioux County Auditor

11) Committee Reports:

- **Degen & Muilenburg** – Requested that Custodian Denny Vander Wel report on adding a keypad and a video doorbell to the Public Health doors. Vander Wel provided a quote for \$2,992.60 to add a keypad to the back door of the Public Health building and adding a video doorbell to the front door, which would be locked at all times for security. There is a grant for \$1,527 available for the cost of the project. Degen and Muilenburg recommended adding the keypad to the back door of the Public Health building and add a power supply for the video doorbell in the event that the decision is made in the future to have the front door locked at all times. The total cost to do those two items would be approximately \$1,700 and \$1,527 on that amount would be covered by the grant. The Board acquiesces to the recommendation given.
- **Vande Weerd & Sybesma** – Reported on the Sioux Rivers Governance meeting held recently. New officers were elected and Woodbury County appointed a new Service Coordinator for their county. The 28E agreement to include Lyon County to the Sioux Rivers Region was also signed.
- **Vande Weerd & Bloemendaal** – Reported on the Statewide Supervisors meeting held on January 31 in Des Moines. Items of interest are as follows: ICAP is working on a grant for law enforcement entities, legislation is being promoted by ISAC for mental health funding and fund balances, Iowa’s mental health ranking in the United States is around 15th to 16th, and legislation is being worked on to develop a juvenile mental health program.
- **Degen** – Attended the farewell party for the departing Assistant County Attorney, Tyler Grevengoed.

12) Sioux County Auditor, Ryan Dokter, briefly mentioned that the Veteran’s Affairs Commission accepted the resignation of Shane Walter as the Veteran’s Affairs Administrator and appointed Kathryn Wetter to the position, effective July 1, 2019. Dokter will place Walter on the February 12, 2019 agenda to further discuss this letter.

13) The Chairman adjourned the meeting at 10:30 a.m. until 9:00 a.m. Tuesday, February 12, 2019.

 Mark Sybesma, Chairman
 Sioux County Board of Supervisors

ATTEST: _____
 Ryan Dokter
 Sioux County Auditor