MINUTES OF SIOUX COUNTY BOARD OF SUPERVISORS MEETING HELD ON FEBRUARY 12, 2013

- 13-02-12 1 The Board of Supervisors of Sioux County, Iowa, met at 9:00 o'clock a.m. with Chairman Mark Sybesma presiding. Members present were Al Bloemendaal, John Degen, Arlyn Kleinwolterink, Mark Sybesma and Dennis Wright.
- **13-02-12 2** Minutes of the meeting held on February 5, 2013, were submitted and the Chairman declared them approved.
- 13-02-12 3 Coleman McAllister, County Attorney
 - Stated that he has decided to reconsider the hiring of a person to collect fines until he has more information.
 - McAllister stated that forfeiture funds were used to send a team from Sioux County to a Drug Conference in San Antonio.
 - The Board received a proposed amendment to the Sioux County Personnel Policy's anti-discrimination policy. The amendment was brought to the Board for action by County Attorney Coleman McAllister who reported that the proposed amendment was necessary in order for Sioux County to be eligible to continue to receive grant funds for the Crime Victim Assistance Program at the Sioux County Attorney's Office. Motion by Bloemendaal and supported by Wright that Sioux County amend the Personnel Policy to include the anti-discrimination policy listed below. Motion carried, unanimous in favor.

NON-DISCRIMINATION POLICY

Sioux County is an equal opportunity employer. Discrimination against any person in recruitment, examination, appointment, training, promotion, retention, discipline, or any other aspect of personnel administration because of political or religious opinions or affiliations, or because of race, national origin, gender, sexual orientation, gender identity, age, physical or mental disability or other non-merit factors shall be prohibited to the extent such recruitment is prohibited by federal, state, and municipal law. Discrimination will be prohibited except when specific occupational qualifications are demonstrably necessary for proper and efficient operation and administration of a job and to the extent allowable by federal, state, and municipal law.

These personnel policies shall not be construed as to impose a more stringent standard than that set by federal, state and municipal law.

- 13-02-12 4 Kimberly Dykstra, Sioux County Budget Clerk re-distributed the budget request binders for FY 2013/2014. Contributions to various organizations for Fiscal Year 2013/2014 were determined. Dykstra was instructed to set the levy rates at 7.2665. Motion by Degen and supported by Kleinwolterink to set the date March 12, 2013, and the time 9:30 a.m. for a Public Hearing to approve the Fiscal Year 2013/2014 Budget. Motion carried, unanimous in favor.
- 13-02-12 5 Fred Kesten, Resource Specialist with Iowa Waste Exchange Program discussed demolition of former Hope Haven RTC Building. Kesten proposed working with the County Engineer, Doug Julius, to find a place for wood, metal, brick, and old fixtures in the former

Hope Haven RTC Building at no expense to the County. It was determined that Julius would determine if we would need to get the Kesten involved after Kesten inspected the building.

13-02-12 6 Shane Walter, Sioux County Community Services Director

- Discussed final year to date funding outlook and recent legislation.
- Iowa DOT will be designating a Veteran stamp to be part of a Veteran's Driver's License. The Veteran's eligibility will need to be approved by the County Veterans Office.

13-02-12 7 Doug Julius, Sioux County Engineer

- Requested approval and the Chairman's signature on two completion sheets for Project No. L-5-2011-73-84-CULV on Grant Ave and Project No. L-3-2011-73-84-CULV on 370th St.
- Updated the Board on projects in progress.

13-02-12 8 COMMITTEE REPORTS:

- **Bloemendaal** –Attended Mid Sioux Board Meeting, a Hazard Mitigation Meeting and Sioux County Regional Airport Meeting.
- **Kleinwolterink** –Attended a Planning and Zoning and Board of Adjustments Meetings.
- **Sybesma** Also attended the Sioux County Regional Airport Meeting and Farm Bureau Meeting.
- Wright Attended a YES Board Meeting and Farm Bureau Meeting.
- 13-02-12 9 Claims submitted by the Deputy Auditor were approved for payment. Discussion on certain bills that were questioned. Claims approved as presented.

13-02-12 10	The	Chairman	adjourned	the	meeting	at	11:00	a.m.	until	9:00	a.m.	Tuesday
February 26	5, 201	13.										

		Mark Sybesma, Chairman
		Sioux County Board of Supervisors
ATTEST:		
	Linda Feikema, Deputy	
	Sioux County Auditor	